

Choose the item in each line that is most like you and put a 4. Then pick the item that is next most like you and put a 3. Then 2 and then 1 which is least like you. Do this across the page for each list of descriptors.

- |                        |                       |                           |  |
|------------------------|-----------------------|---------------------------|--|
| 1. ___ Likes authority | ___ Enthusiastic      | ___ Sensitive Feelings    | ___ Likes Instruction                      |
| 2. ___ Takes Charge    | ___ Takes Risks       | ___ Loyal                 | ___ Accurate                               |
| 3. ___ Determined      | ___ Visionary         | ___ Calm                  | ___ Consistent                             |
| 4. ___ Tries New Ideas | ___ Like to Talk      | ___ Enjoys Schedule       | ___ Doesn't Do Things That Surprise Others |
| 5. ___ Competitive     | ___ Shares Ideas      | ___ Dislikes Change       | ___ Practical                              |
| 6. ___ Problem Solver  | ___ Enjoys Popularity | ___ Gives in To Others    | ___ Factual                                |
| 7. ___ Productive      | ___ Fun-loving        | ___ Avoids Confrontations | ___ Responsible                            |
| 8. ___ Bold            | ___ Likes Variety     | ___ Sensitive             | ___ Prefers Perfection                     |
| 9. ___ Decision Maker  | ___ Spontaneous       | ___ Nurturing             | ___ Detail Oriented                        |
| 10. ___ Persistent     | ___ Inspirational     | ___ Peace Maker           | ___ Logical                                |

TOTAL



This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity to get better at things. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in other's affairs.  
Strength: Goal-oriented, strong, direct  
Weakness: Argumentative, too dictatorial  
Limitation: Doesn't understand that their direct leadership can sometimes hurt others, hard time expressing feelings



Wolves are very social creature. Wolf personalities love people. They enjoys being popular and influencing and motivating others. Wolves can sometimes be hurt when people do not like them. Wolf personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They usually have messy rooms.) Wolves like to hurry and finish jobs.  
Strength: People person, open, positive  
Weakness: Talks too much, too easy going  
Limitation: Remembering past things they were supposed to do, follow through with discipline



Good at making friends. Very loyal. Elephant personalities do not like big changes. They look to feel safe and secure. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.  
Strength: helpful, calm, reassuring  
Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people  
Limitation: Seeing the need to be more assertive, holding others accountable



Organized. Gorillas think that there is a right way to do everything and they want to do it exact that way. Gorilla personalities are very creative. They desire to solve everything. Desire to take their time and do it right. Gorillas do not like sudden changes. They need reassurance.  
Strength: High standards, order, respect  
Weakness: Unrealistic expectations of self & others, too perfect.  
Limitation: Seeing the optimistic side of things, expressing flexibility