

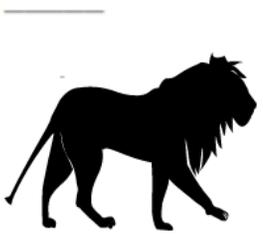


5 MINUTE PERSONALITY TEST

Choose the item in each line that is most like you and put a **4**. Then pick the item that is next most like you and put a **3**. Then **2** and then **1** which is least like you. Do this across the page for each list of descriptors.

- | | | | |
|-------------------------|------------------------|----------------------------|---|
| 1. ____ Likes authority | ____ Enthusiastic | ____ Sensitive Feelings | ____ Likes Instruction |
| 2. ____ Takes Charge | ____ Takes Risks | ____ Loyal | ____ Accurate |
| 3. ____ Determined | ____ Visionary | ____ Calm | ____ Consistent |
| 4. ____ Tries New Ideas | ____ Like to Talk | ____ Enjoys Schedule | ____ Doesn't Do Things That Surprise Others |
| 5. ____ Competitive | ____ Shares Ideas | ____ Dislikes Change | ____ Practical |
| 6. ____ Problem Solver | ____ Enjoys Popularity | ____ Gives in To Others | ____ Factual |
| 7. ____ Productive | ____ Fun-loving | ____ Avoids Confrontations | ____ Responsible |
| 8. ____ Bold | ____ Likes Variety | ____ Sensitive | ____ Prefers Perfection |
| 9. ____ Decision Maker | ____ Spontaneous | ____ Nurturing | ____ Detail Oriented |
| 10. ____ Persistent | ____ Inspirational | ____ Peace Maker | ____ Logical |

TOTAL



Lion – Column 1

This personality likes to lead. The Lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity to get better at things. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in other's affairs.

Strength: Goal-oriented, strong, direct

Weakness: Argumentative, too dictatorial

Limitations: Doesn't understand that their direct leadership can sometimes hurt others, hard time expressing feelings

Wolf – Column 2

Wolves are very social creatures. They love people. They enjoy being popular and influencing and motivating others. Wolves can sometimes be hurt when people do not like them. Wolves' personalities usually have lots of friends, but no deep relationships. They love to goof-off. They usually have messy rooms. Wolves like to hurry and finish jobs, which sometimes means they are not done well. The wolf personality is very friendly and energetic.

Strength: People person, open, positive

Weakness: talks too much, too easy going

Limitations: Remembering past things they are supposed to do, follow through with discipline

Elephant – Column 3

Good at making friends and very loyal. Does not like big changes and look to feel safe and secure. Can be very sensitive and caring towards others. Has deep relationships but usually with only a few friends. Wants to be loved by everyone. Looks for appreciation. Works best in a steady work pattern.

Strength: Helpful, calm, reassuring

Weakness: Indecisive, indifferent, unable to express emotions

Limitations: Seeing the need to be assertive, holding others accountable

Gorilla – Column 4

Organized and think there is a right way to do everything and try to do it exactly that way. Very creative and try to solve problems. Desire to take their time and do things correctly. They do not like sudden changes and need reassurance.

Strength: High standards, order, respect

Weakness: unrealistic expectations of self & others, perfectionist

Limitations: Seeing the positive side of things, being flexible

Reflection Questions:

What is your strongest personality? _____

Name 3 things (based on your personality) that you have or are good at? 1. _____ 2. _____ 3. _____

What is your weakest personality type? _____

What is 1 thing that you may need to work on while working in a group? 1. _____